

APOLLO MICRO SYSTEMS LIMITED

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2021-22

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The company firmly believes that investing in board development strengthens both the board as a whole and individual director. Directors receive regular updates on changes in policies, programs, laws, and the general business environment.

The company ensures that non-executive directors are familiarized with the company, including their roles, rights, responsibilities, the nature of the industry in which the company operates, and the company's business model. This familiarization is achieved through various programs held at regular intervals.

In accordance with Regulation 46 of the SEBI Listing Regulations, the details of familiarization programs attended by our independent directors are given below. As per the requirements outlined in Regulation 46(2), the following table summarizes the number of programs attended by independent directors during the Financial Year 2021-22 and on a cumulative basis, along with the corresponding number of hours spent in these programs, also on a cumulative basis.

S. No.	Name of the Independent Director	No. of Programmes conducted by the Company		No. of Programmes attended by Independent Directors		No. of hours spent by Independent Directors	
		During the Financial Year 2021-22	Cumulative (From Financial Year 2018-19 to 2021-22)	During the Financial Year 2021-22	Cumulative (From Financial Year 2018-19 to 2021-22)	During the Financial Year 2021-22	Cumulative (From Financial Year 2018-19 to 2021-22)
1.	Mr. Raghupathy Goud Theegala	3	12	3	12	6	28
2.	Mrs. Karunasree Samudrala	3	12	3	11	6	26

DETAILS OF PROGRAMMES CONDUCTED BY THE COMPANY DURING THE FINANCIAL YEAR 2021-2022

S. No.	Name of Programmes conducted by the Company during the Financial Year 2018-19	Purpose of Programme	Duration of Programme (Hours)
1.	Company's Operations, Strategies & Ethics	a. To familiarize independent directors with the Business Model of the Company, providing insight into its core operations and revenue generation mechanisms. b. To educate independent directors on the Company's code of conduct, compliance requirements, and ethical standards, reinforcing a culture of integrity and transparency in governance practices.	2 Hours
2.	Regulatory Updates	a. To keep independent directors abreast of regulatory changes, legal obligations, and compliance requirements relevant to the company's operations, ensuring adherence to applicable laws and regulations; b. Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 providing insights into disclosure norms, compliance obligations, and governance standards mandated by SEBI for listed entities;	2 Hours
3.	Facility Visits	a. To familiarize independent directors with the specialized operations of the aerospace and defense industry through facility visits; b. To provide insights into advanced manufacturing processes, cutting-edge technologies, and stringent quality standards inherent in defense and aerospace operations.	2 Hours