



## DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2021-22

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

It is the company's firm belief that investment in board development strengthens the board as well as the individual directors. Directors are regularly updated on changes in policies and programmes, laws and the general business environment

The company ensures that non-executive directors are familiarized with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates and the business model of the company, through various programmes and at regular intervals

The details of familiarization programmes conducted / attended by the independent directors which are conducted inhouse or conducted by third parties or programmes combined with Board and Committee meetings during the financial year 2021-22 and on a cumulative basis are as below.

(No. of hours)

| S. No | Name of the<br>Independent<br>Director | Industry<br>norms &<br>Global<br>Markets | Company's<br>Operations &<br>Strategy | Facility<br>Visits | Regulatory<br>Updates | Total<br>FY<br>2021-<br>22 |
|-------|----------------------------------------|------------------------------------------|---------------------------------------|--------------------|-----------------------|----------------------------|
| 1     | Mr. Raghupathy                         | 3                                        | 10                                    | 20                 | 5                     | 38                         |
|       | Goud Theegala                          |                                          |                                       |                    |                       |                            |
| 2     | Mrs. Karunasree                        | 3                                        | 2                                     | 20                 | 20                    | 45                         |
|       | Samudrala                              |                                          |                                       |                    |                       |                            |